**TITLE (12 pt, Arial)**

**Author1, Author2 & Author3** (10 pt)

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# ABSTRACT

# (Arial, Font size 10, Single spacing, max. 200 words). Please save your paper as a Microsoft Word & PDF format.

**KEYWORDS:** Max up to 3 keywords only

# 1. INTRODUCTION

This template, modified in MS Word 2007 and saved as a “Word 97-2003 Document” for the PC, provides authors with most of the formatting specifications needed for preparing electronic versions of their papers. All standard paper components have been specified for three reasons: (1) ease of use when formatting individual papers, (2) automatic compliance to electronic requirements that facilitate the concurrent or later production of electronic products, and (3) conformity of style throughout conference proceedings. Margins, column widths, line spacing, and type styles are built-in; examples of the type styles are provided throughout this document and are identified in italic type, within parentheses, following the example. Some components, such as multi-leveled equations, graphics, and tables are not prescribed, although the various table text styles are provided. The formatter will need to create these components, incorporating the applicable criteria that follow.

# 2. LITERATURE REVIEW

Papers must be written in Malay or English. The base font is Arial. Body text size is 11 pt. Body text immediately after a heading is not indented.

New paragraphs in the body text start with a 0.25 cm indentation. 1.5 line spacing is used and the text should be evenly justified.

# 3. PAGE LIMIT

Papers are limited to 10 **(TEN)** printed pages.

# 4. SECTION NUMBERING

Section headings are numbered using the following scheme:

# 1. Level 1 heading (11 pt)

1.1 Level 2 heading (11 pt)

There should be 1.5-spaced (11 pt) line between a section heading and the subsequent text.

# 5. PAGE SETUP

The top margin (2.5 cm), bottom (2.5 cm), left (3.0 cm); and right (2.5 cm). Papers should be printed on A4 size paper (21 x 29.7 cm). Try to integrate footnote information into the text.

# 6. TABLES

Use 11 pt for Tables as shown in Table 1.

**Table 1: International Conference on Social Science**

Unstandardized Coefficients

Standardized

Coefficients

*β* Std. Error Beta *t* Sig.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (constant) | .464 | .583 |  | 2.511 | .013 |
| Kedah | .814 | .117 | .478 | 6.958 | .000\* |
| Malaysia | .310 | .061 | .348 | 5.068 .000\* | |
| *R2* = 0.524 | Adjusted *R2*= 0.518 | | *F* value = 77.193 | *Sig F* = 0.000 | |

(Source: xxxx,2018)

# 7. FIGURES

There should be at least one 1.5-spaced (10 pt) line between the figure and the surrounding text. Black and white or grayscale figures are preferred. Figure 1 is an example.

Motivation

Leadership

Performance

**Figure 1: International Conference on Social Science framework**

(Source: xxxx,2018)

# REFERENCES

References are to be listed at the end of the paper in alphabetical order of the last names of the first authors and referred in the text by the last name and the year of publication. References for journal, books, electronic book, chapter in book, chapter in electronic book, proceedings and online document is according to **American Psychological Association (APA)** style. The following are examples of proper form of APA style and for further details, please visit [www.apastyle.org/](http://www.apastyle.org/)

Example

Bass, B. M., & Avolio, B. J. (1997). *Full range leadership development: Manual for the Multifactor Leadership Questionnaire*. Palo Alto, CA: Mind Garden.

Cohen, J.W. (1988). *Statistical power analysis for the behavioral sciences.* 2nd ed. Hillsdale, New Jersey: Lawrence Erlbaum Associates.

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Klinsontorn, S. (2005). The influence of leadership styles on organizational commitment and employee performances. *Doctoral dissertation*. Nova Southeastern University.

Kreiser, P.M., Marino, L.W. & Weaver, K.M. (2002). Assessing the relationship between entrepreneurial orientation, the external environment, and firm performance, in *Frontiers of Entrepreneurship Research.* Wellesley, MA: Babson College, 199-208.

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